**Management program**

**Master of Science (M.S.) Degree**

**DEGREE INFORMATION**

**Domestic Admission Deadlines:**

Fall Deadline: July 1

Spring Deadline: October 15

**International Deadlines:**

Fall: February 1

Spring: July 1

**Minimum Total Hours:** 30

**Program Level:** Masters

**CIP Code:** 52.0101

**Dept. Code: QMB**

**Program (Major/College):** MAN BA

**Approved:**

Concentrations:

Project Management

**CONTACT INFORMATION**

**College:** Business

**Department:** Information Systems and

Decision Sciences

**Contact Information:** [www.grad.usf.edu](http://www.grad.usf.edu/)

**PROGRAM INFORMATION**

Contemporary organizations widely recognize the strategic impact of project management. Project Management provides a system for aligning strategic and business goals that focus on meeting client expectations and producing desired outcomes. The foundation of this program is project management theory, project applications, manager skills and methods, and the tools required to successfully manage and navigate organization projects.

The purpose of this program is to provide project management leaders with principles of project management; leadership and strategic analysis; creativity and analytics; organizational behavior, decision making, design and change; collaboration; agile development and scrum methodology. The program specifically focuses on project management leadership requirements, such as facilitating teamwork in diverse groups; empowering others; recognize and adapt to the constraints and opportunities of a global economy, and develop centers of excellence.

This dynamic, well-focused, progressive program provides a broad range of project management concepts and skills. Much of the curriculum is delivered through case studies, class discussion, exercise, group project, videotaped role-playing, simulations, and prominent guest speakers from local and national business and non-profit organizations. Emphasis is placed on student participation and teamwork. All courses include writing, presentations, critical thinking, analytics and creativity.

**Accreditation:**

Accredited by the Commission on Colleges of the Southern Association of College and Schools (SACS). AACSB International -The Association to Advance Collegiate Schools of Business.

**ADMISSION INFORMATION**

Must meet University requirements (see Graduate Admissions) as well as requirements listed below.

**Program Admission Requirements**

Students are admitted to the M.S. in Management program based on the evaluation of their application in its entirety, including:

* prior college level academic grades earned,
* GMAT or GRE scores,
* TOEFL scores (for international students only),
* letters of recommendation,
* resume,
* statement of purpose, and
* relevant work experience. Students with 5 years of relevant work experience may request waiving the GMAT/GRE requirement.

**DEGREE PROGRAM REQUIREMENTS**

**Total Minimum Hours 30**

*Core -14 hours*

*Concentration or Electives – 16 hours*

The Program requires a minimum of 30 hours of coursework and may be taken either full-time or part-time. Early in the first semester, a student and the program advisor will work together to complete a formal Program of Study that will define a coherent sequence of courses to satisfy the students objectives. Students may choose the concentration or the general path with completion of electives.

**Core - 14 credit hours**

The following four courses provide a solid understanding of state-of-the-art research and practice covering the primary areas in the domain of Management.

MAN 6055 2 Organizational Behavior and Leadership

MAN 6289 3 Organizational Change and Development

MAN 6930 3 Selected Topics: People Analytics

ISM 6316 3 Project Management

Capstone Course

MAN 6950 3 Capstone Experience in Leading Organizations

This course is considered to be the capstone of the M.S. in Management program and as such it must be taken during one of the last two semesters of the student’s program. It integrates the topics covered in the four other core courses.

**Concentration**

**Project Management Concentration (16 hours)**

In addition to the core courses (14 credits) students can get a concentration in project management by taking 4 of the following courses from the list below, and additional electives for 4 credit hours from the list of electives previously listed.

**List of courses for the Project Management concentration (students select 12 credit hours from this list)**

MAN 6448 3 Negotiating Agreement and Resolving Conflict

MAN 6607 3 Managing International Cultural Differences

MAN 6930 3 Selected Topics: Principles of Collaboration

MAN 6930 3 Selected Topics: Managing Creative Projects

MAN 6930 3 Selected Topics: Contract Management

ACG 6026 3 Accounting Concepts for Managers

**Electives - 16 credit hours**

Elective courses may be selected from additional management courses or (with prior approval by the academic advisor) other areas of specialization such as sociology, information systems, psychology, or communication. The following courses are potential electives, depending on semester and offerings.

MAN 6147 2 Leadership Concepts

MAN 6149 3 Leadership and Teams

MAN 6204 3 Organization Design and Structure

MAR 6216 3 Logistics and Physical Distribution Management

MAN 6256 3 Politics and Control in Organization

MAN 6305 3 Human Resource Management

MAN 6448 3 Negotiating Agreement and Resolving Conflict

MAN 6601 3 International Management

MAN 6607 3 Managing International Cultural Differences

MAN 6726 3 Strategic Planning

MAN 6903 3 Independent Study

MAN 6930 3 Selected Topics: Contract Management

MAN 6930 3 Selected Topics: Principles of Collaboration

MAN 6930 3 Selected Topics: Managing Creative Projects

ISM 6156 3 ERP & Business Processs Management

ISM 6328 3 Information Security and Risk Management

ISM 6436 3 Operations and Supply Chain Management

ACG 6026 3 Accounting Concepts for Managers

MAR 6936 3 Logistics Systems & Analytics

GEB 6445 2 Social, Ethical, Legal Systems

GEB 6457 3 Ethics, Law, and Sustainable Business Practices

**Practicum Option (1 to 3 hours.**)

The practicum option requires students to work on an applied project related to management / project management. Typically this can occur at the student’s place of employment and is jointly supervised by a faculty member and a manager in the company. One credit of ISM 6905 would be taken for each semester to a maximum of three credits over three semesters. The practicum would count for 1-3 hours of electives.

**COURSES**

See [http://ugs.usf.edu/course-inventory](http://www.ugs.usf.edu/sab/sabs.cfm)/