**Management program**

**Master of Science (M.S.) Degree**

**DEGREE INFORMATION**

**Domestic Admission Deadlines:**

Fall Deadline: -June 1

Spring Deadline: October 15

International applicant deadlines:

<http://www.grad.usf.edu/majors>

**Minimum Total Hours:** 30

**Program Level:** Masters

**CIP Code:** 52.0101

**Dept. Code:** QMB

**Program (Major/College):** MAN BA

**Approved:** 1970

**Concentrations:**

Project Management (PMT)

Human Resource (HR)

Management Information Systems

**CONTACT INFORMATION**

**College:** Business

**Department:** Information Systems and Decision Sciences

**Contact Information:** [www.grad.usf.edu](http://www.grad.usf.edu/)

**PROGRAM INFORMATION**

Contemporary organizations widely recognize the strategic impact of project management. Project Management provides a system for aligning strategic and business goals that focus on meeting client expectations and producing desired outcomes. The foundation of this program is project management theory, project applications, manager skills and methods, and the tools required to successfully manage and navigate organization projects.

The purpose of this program is to provide management leaders with principles of project management; leadership and strategic analysis; creativity and analytics; organizational behavior, decision making, design and change; collaboration; agile development and scrum methodology. The program specifically focuses on project management leadership requirements, such as facilitating teamwork in diverse groups; empowering others; recognize and adapt to the constraints and opportunities of a global economy, and develop centers of excellence.

This dynamic, well-focused, progressive program provides a broad range of project management concepts and skills. Much of the curriculum is delivered through case studies, class discussion, exercise, group project, videotaped role-playing, simulations, and prominent guest speakers from local and national business and non-profit organizations. Emphasis is placed on student participation and teamwork. All courses include writing, presentations, critical thinking, analytics and creativity.

**Accreditation:**

AACSB International -The Association to Advance Collegiate Schools of Business.

**ADMISSION INFORMATION**

Must meet University requirements (see Graduate Admissions) as well as requirements for admission to the major listed below.

**Program Admission Requirements**

The MS in Management admission committee uses a portfolio approach: the strength of each applicant is determined based on the entire application. The committee will consider the following:

* Prior college-level academic performance (bachelor’s degree from a regionally accredited institution required);
  + For applicants with a 3-year Bachelor’s Degree from a regionally accredited institution, the following requirements need to be met:
    - Minimum GMAT score of 600 or a minimum GRE score of at least 321, and a minimum of 25th percentile in the verbal portion of the test.
    - When the 3-year Bachelor’s Degree is less than 120 hours from Non-Bologna Accord Institutions, a transcript evaluation from a NACES member is required to confirm equivalency.
* GMAT, (preferred), GRE, MCAT, LSAT, and PCAT (submitted scores must be within five (5) years of the term of entry);
  + Applicants with from Preeminent and Emerging Universities within the State of Florida (University of Florida, Florida State University, and University of South Florida-Tampa) and a cumulative GPA of 3.50 or greater may request waiver of GMAT;
  + Applicants with three (3) or more years of managerial or professional experience may request a GMAT/GRE waiver;
* A statement of purpose,
* Recommendation letters,
* Resume,
* Relevant professional work experience
* Any additional information that helps to ensure the potential success of the applicant in the program and,
* For applicants, whose native language is not English, English proficiency must be demonstrated as detailed in the USF Graduate Catalog.

**DEGREE PROGRAM REQUIREMENTS**

**Total Minimum Hours - 30 credit hours**

*Common Core Courses -14 hours*

*Concentration or Electives– 12 hours*

*Additional Electives – 4 hours minimum*

*Optional Practicum (counts within electives) – 1-3 hours*

*Optional Research Paper (counts within electives) – 3 hours*

The Program requires a minimum of 30 hours of coursework and may be taken either full-time or part-time. Early in the first semester, a student and the program advisor will work together to complete a formal Program of Study that will define a coherent sequence of courses to satisfy the students objectives. Students may choose the concentration or the general path with completion of electives.

**Common Core Courses – 14 credit hours**

**Core - 11 credit hours**

The following four courses provide a solid understanding of state-of-the-art research and practice covering the primary areas in the domain of Management.

MAN 6055 2 Organizational Behavior

MAN 6289 3 Organizational Change and Development

MAN6347 3 People Analytics

ISM 6316 3 Project Management

**Core Capstone Course – 3 credit hours**

This course is considered to be the capstone of the M.S. in Management program and as such it must be taken during one of the last two semesters of the student’s program. It integrates the topics covered in the four other core courses.

MAN 6950 3 Capstone Experience in Leading Organizations

**Concentrations**

Students may select from one of the following Concentrations:

**Project Management Concentration (12 credit hours)**

**Select 12 credit hours from the following:**

|  |  |  |
| --- | --- | --- |
| MAN 6448 | 3 | Negotiating Agreement and Resolving Conflict |
| MAN 6601 | 3 | International Management |
| MAN 6145 | 3 | Managing Creative Projects |
| MAN 6165 | 3 | Principles of Collaboration |
| MAN 6435 | 3 | Contract Management |
| ACG 6026 | 3 | Accounting Concepts for Managers |

**Human Resources Concentration (12 credit hours)**

MAN 6305 3 Human Resource Management

MAN 6930 3 Employment Law

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| --- |
| **Choose 6 credits from the following courses:** |

MAN 6448 3 Negotiating Agreement and Resolving Conflict

MAN 6601 3 International Management

MAN 6204 3 Organization Design and Structure

MAN 6165 3 Principles of Collaboration

**Management Information Systems Concentration (12 credit hours)**

ISM 6124 3 Advanced Systems Analysis and Design

ISM 6218 3 Advanced Database Management Systems

Choose 6 credits from the following courses:

ISM 6156 3 Enterprise Resource Planning (Pre-req: ISM 6021)

ISM 6436 3 Operations and Supply Chain Processes

ISM 6136 3 Data Mining (Pre Req QMB 6305)Or any elective pre-approved by the Director of the Muma College of Business Masters in Management.

**Electives– 4 credit hours minimum**

MAN 6930 3 Management Internship

GEB 6445 2 Social, Ethical, Legal Systems

MAN 6147 2 Leadership/ManagementConcepts

MAN 6726 2 Strategic Business Analysis

GEB 6457 3 Ethics, Law, and Sustainable Business Practices

ISM 6328 3 Information Security and Risk Management

ISM 6436 3 Operations and Supply Chain Processes

MAN 6256 3 Politics and Control in Organization

MAN 6905 1- 3 Independent Study

MAR 62163 Logistics and Physical Distribution Management

MAN 6599 3 Logistics Systems & Analytics

Elective courses may be selected from additional management courses or (with prior approval by the academic advisor) other areas of specialization such as sociology, information systems, psychology, or communication. The following courses are potential electives, depending on semester and offerings. Any course offered in the concentrations not selected by the student may also be taken as an elective.

**Comprehensive Exam**

**Practicum Option (1 to 3 Credits.**)

The practicum option requires students to work on an applied project related to management / project management. Typically this can occur at the student’s place of employment and is jointly supervised by a faculty member and a manager in the company. One credit of MAN 6905 would be taken for each semester to a maximum of three credits over three semesters. The practicum would count for 1-3 hours of electives.

**Research Paper Option (3 Credits.**)

The research paper option requires students to work on an scholarly publication related to management. Typically this means that the student picks an academic supervisor, picks a scholarly research topic, conducts literature survey, designs a research method, collects data, analyzes the data, and writes a research paper. The student then presents it to a committee and uses their feedback to revise the paper and submit to one of the peer reviewed conferences in the management or related disciplines. The research paper option (MAN 6905) will count for 3 credit hours of electives.

**COURSES**

See <http://ugs.usf.edu/course-inventory/>