



# Grievances

What we all hope to avoid!



# Grievance Types

- The definition is a source of some debate...
- But two types at USF:

- Academic:<http://generalcounsel.usf.edu/policies-and-procedures/pdfs/policy-10-002.pdf> )

- Discrimination and Harrassment:

<http://generalcounsel.usf.edu/policies-and-procedures/pdfs/policy-0-007.pdf>

# Academic Grievances: What can be grieved?



- Generally accepted issues:
  - So-called 'Final Actions'
  - Differential treatment
  - Failure to follow established policies
- General Council is currently more clearly separating the Academic Dishonesty and Grievance policies

# Process

- Instructor/Faculty level
- Departmental level (3-week deadline)
- College level
  - 3 weeks to form committee (three faculty/two students)
    - Formation of SAIC?
  - 3 weeks for committee to deliver written report
  - 3 weeks for Dean's final, written decision
- University level
  - Only if Dean/Designee's and committee's decisions differ
  - Procedural issues
  - Mirrors the college-level process

